**Goal**: Capacity Building for Tribal/Native Organizations

**Strategies**
- Training / Workshops / Leadership Development
- Technical Assistance
- Mentoring
- Grantmaking
- Community Building
- Native Arts
- The Canoe Journey
- Leadership
- Philanthropy
- Cedar Tree Project
- Public Awareness/Communication
- Articles
- Newsletters & joint newsletters
- Recognition of exemplary actions
- Web
- Blogs
- Media
- Leveraging/Networking/Brokering
- Local/local connections (Tribal communities & funders)
- Alumni networks
- Gala & other events
- Funder Tours

**Outcomes**
- Increased knowledge and skills of program management, financial planning, and grant writing (e.g., funding, financial management, nonprofit startup, media management, governance training, personal health)
- Increased capacity to implement quality programming
- Programs achieve and demonstrate their intended results
- Programs are more likely to be repeated
- Programs are more likely to be replicated, if appropriate, in other places
- Positive community benefits from programs
- Increased awareness of needs and strengths of Native communities
- Increased willingness of funders, individuals, and communities to invest in addressing Native community needs and supporting assets
- Increased awareness of Potlatch Fund and its resources to serve Native communities
- Increased resources available to Native funders and Native communities
- Increased Native communities’ responses to community needs and the desires to preserve and promote Native cultural traditions
- Increased capacities of Native communities to create, manage, and continuously improve sustainable programs and nonprofits that meet a variety of cultural, social, and economic needs

**Organizational Development**
- Regular reviews of processes & results by staff, Board & Elders to improve activities & outcomes
- Help from consultants to assist with other needs
- Increased P.F.Organizational capacity
- Enhanced fundraising strategy
- Decreased reliance on foundation moneys
- Develop succession plan for new executive directors
- Create endowment for purchase of a new building, operational support and regranting

**Core Elements**
- Board
- Staff
- Tribal cultural resources
- Fundraising
- Circle of Wisdom
- Professional/Organizational Development Expertise & Materials
- Board adopted values
- Evaluation systems
- Volunteers

**Strong sustainable Native communities**