Seattle Youth Violence Prevention Initiative Outcome Map

Core Strategies
- Outreach
- Anger Management
- Community School Officers
- Community-Based Mentoring
- School-Based Mentoring
- Youth Employment
- Apprenticeships
- Culturally Appropriate Services
- Services in multiple languages

Activities and Services for Youth
Selected and Managed to Meet Immediate and Long-Term Needs
(see description for specifics)

Youth Participant Outcomes
- Increased awareness of services & opportunities
- Increased engagement in positive activities (e.g., recreation, sports)
- Increased sense of hope for change soon (e.g., improve grades)
- Increased engagement in services
- Increased goal setting
- Decreased school dropout rates
- Changes in attitude (youth specific)
- Decreases in risky behaviors related to violence
- Strengthened vision of a long, positive life
- Increased resiliency to setbacks
- Decrease in referrals for violent behavior
- Decrease in arrests
- Increased successful transitions to high school
- Increases in seeking/obtaining paid employment
- Increases in high school/GED completion
- More high risk youth become positive role models
- More successful transitions to higher education / employment
- More youth enter adulthood with the skills and motivation for success in life

General Approaches
- Management with strong, representative advisory board
- Linking initiative to "environmental strategies" for community-wide change
- Engaging neighborhoods, parents, and youth in strategy development
- Engaging organizations with substantial youth involvement
- Commitment to serve youth
- Listening to youth
- Being non-judgmental & respectful to youth
- Engaging youth wherever & whenever
- A balance of services to help but not overwhelm youth
- Changing organizations and institutions to be more effective (with youth involvement)

Supports to Program Providers
(within & across neighborhoods)
- Collaboration in program design
- Sharing strategies & results
- Developing common outcomes & indicators of success
- Sharing data via an online database on participants to enhance service delivery & prevent dropping out
- Staffing of key providers to discuss needs of individual participants or group issues
- Cultural competency trainings
- Case studies of incidents to ID better approaches
- Evaluation for ongoing improvement & reporting

System Change Outcomes
- Schools have system for addressing discipline without suspension
- Increased collaboration among service providers
- System developed for ongoing verification that services are meeting needs
- Within neighborhoods, participants have access to services and programs
- Service providers have access to the information they need to adequately serve participants
- Barriers to services and opportunities are identified
- Decreased barriers to services and opportunities for youth
- Increased police involvement in outreach efforts
- Lasting community collaboration among all stakeholders (e.g., City agencies, providers, community groups)

Longer Term Outcome
Substantial Reduction in Youth Violence
- 50% reduction in juvenile crime referrals in the network areas
- 50% reduction in the number of suspensions/expulsions due to violent incidents in selected middle schools

GOALS
- Improved public safety
- Youth have hope and a sense of a positive future
- Youth feel they are welcome in their communities
- Youth contribute to their communities

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